

1                   **WASHINGTON COUNTY BOARD OF SUPERVISORS PROCEEDINGS**  
2                                   **SEPTEMBER 11, 2012**  
3                                   **COURTHOUSE - ROOM 1019**  
4                                   **WEST BEND, WI**

5  
6 Present: Tennies, Hensel, Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz,  
7 Gonnering, White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa,  
8 McCune, Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Excused: Stoffel. Vacant: One.

9  
10 Chairperson Tennies called the meeting of the Washington County Board of Supervisors to order  
11 at 9:00 a.m. A moment of silent prayer and Pledge of Allegiance were observed followed by a  
12 reading of the Affidavit of Posting of the meeting.

13  
14 **MINUTES**

15 Moved by Mr. McCune, seconded by Mr. Sorce to approve the minutes of August 14, 2012, as  
16 presented. Motion carried.

17  
18 **APPOINTMENT**

19 Moved by Mr. Hensel, seconded by Mr. Miller to approve the appointment of Michael P. Weston  
20 as District 1 County Board Supervisor for an unexpired two-year term effective September 11,  
21 2012, to April 15, 2012. Motion carried by roll call vote. Voting Aye: Tennies, Hensel, Miller,  
22 Ustruck, Brandt, Schulz, Gundrum, Merten, Heidtke, Laubenheimer, McCune, Kriefall, Ewert,  
23 Myers, Eyre, Borman. Voting No: Bassill, Milich, Geib, Parsons, Krebs, Gonnering, White,  
24 Niebler, Michalak, Bulawa, Goetz, Sorce. Absent: Stoffel. Ayes-16; Noes-12; Absent-1.  
25 Vacant: 1. Vote requirement for passage is a majority of the members in attendance. Mr. Weston  
26 was given the oath of office and seated as District 1 County Board Supervisor.

27  
28 **REPORT NO. 18 - FINANCIAL APPROVAL REPORT**

29 Moved by Mr. Borman, seconded by Ms. Merten to approve Report No. 18 - Financial Approval  
30 Report, in the amount of \$42,800,628.86. Motion carried by roll call vote. Voting Aye:  
31 Weston, Tennies, Hensel, Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz,  
32 Gonnering, White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa,  
33 McCune, Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: None. Absent:  
34 Stoffel. Ayes-29; Noes-0; Absent-1. Vote requirement for passage is a majority of the members  
35 in attendance.

36  
37 **2012 RESOLUTION 26 - COMMENDATION OF KAY M. THUECKS**

38 *Summary: Retirement Commendation for Kay M. Thuecks.*

39 Moved by Mr. Heidtke, seconded by Mr. Laubenheimer to adopt 2012 Resolution 26 -  
40 Commendation of Kay M. Thuecks. County Clerk Jaszewski read the commendation. Motion  
41 carried with a rising vote of thanks by the Board.

42  
43 **ANNUAL REPORT NO. 19 - HISTORICAL SOCIETY**

44 Historical Society Executive Director Patricia Lutz presented the Historical Society annual  
45 report. Moved by Mr. Kriefall, seconded by Mr. Myers to accept Annual Report No. 19. Motion  
46 carried.

1 **ANNUAL REPORT NO. 20 - COUNTY LIBRARY**

2 Hartford Public Library Director Michael Gelhausen and Kewaskum Public Library Director  
3 Steven Baker presented the County Library annual report. Moved by Mr. Miller, seconded by  
4 Mr. Gundrum to accept Annual Report No. 20. Motion carried.

5  
6 **ANNUAL REPORT NO. 21 - COUNTY CLERK**

7 County Clerk Brenda Jaszewski presented the County Clerk annual report. Moved by Mr.  
8 Bassill, seconded by Mr. Gonnering to accept Annual Report No. 21. Motion carried.

9  
10 **REPORT NO. 22 - 2013-2018 CAPITAL IMPROVEMENT PROGRAM (CIP) PLAN**

11 Administrative Coordinator Doug Johnson presented an overview of projects, costs, and  
12 financing proposed for the 2013-2018 Capital Improvement Program. Moved by Mr. Ewert,  
13 seconded by Mr. Ustruck to accept the 2013-2018 Capital Improvement Program report. Motion  
14 carried by roll call vote. Voting Aye: Weston, Tennes, Hensel, Bassill, Milich, Ustruck, Geib,  
15 Brandt, Parsons, Krebs, Schulz, Gonnering, White, Gundrum, Merten, Heidtke, Laubenheimer,  
16 Niebler, Michalak, McCune, Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No:  
17 Miller, Bulawa. Absent: Stoffel. Ayes-27; Noes-2; Absent-1. Vote requirement for passage is  
18 a majority of the members in attendance.

19  
20 **COMMITTEE CHAIRPERSON REPORTS**

21 Committee Chairperson Reports were presented for the Southeast Wisconsin Professional  
22 Baseball District Board, Human Services Board, Planning, Conservation, and Parks Committee,  
23 Education and Culture Committee, Transportation Committee, Board of Health, Aging and  
24 Disability Resource Center Board, Administrative Services Committee, Finance Committee, and  
25 Chairperson Report.

26  
27 The meeting recessed at 10:37 a.m. and reconvened at 10:46 a.m.

28  
29 **MOTION - AUTHORIZE THE COUNTY BOARD CHAIRPERSON TO USE HIS**  
30 **DISCRETION IN VOTING ON THE 2012 RESOLUTIONS AT THE WISCONSIN**  
31 **COUNTIES ASSOCIATION (WCA) ANNUAL CONVENTION**

32 Moved by Mr. Miller, seconded by Mr. Goetz to authorize Chairperson Herbert Tennes to use  
33 his discretion in voting on the 2012 Resolutions at the WCA Annual Convention. Motion  
34 carried.

35  
36 **2012 RESOLUTION 27 - 2011 PARK/GOLF COURSE EMPLOYEES LABOR**  
37 **AGREEMENT**

38 *Summary: Approval of the January 1, 2011- December 31, 2011 Labor Agreement between*  
39 *Washington County and Teamsters "General" Local Union No. 200 representing certain Park and*  
40 *Golf Course employees.*

41 Moved by Mr. Miller, seconded by Ms. Eyre to adopt 2012 Resolution 27 - 2011 Park/Golf  
42 Course Employees Labor Agreement. Motion carried by roll call vote. Voting Aye: Tennes,  
43 Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz, Gonnering, White,  
44 Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa, McCune, Kriefall,  
45 Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: Hensel. Absent: Stoffel. Abstain:

1 Weston. Ayes-27; Noes-1; Absent-1; Abstain-1. Vote requirement for passage is a majority of  
2 the members in attendance.

3

4 **2012 RESOLUTION 28 - 2012 PARK/GOLF COURSE EMPLOYEES LABOR**  
5 **AGREEMENT**

6 *Summary: Approval of the January 1, 2012 - December 31, 2012 Labor Agreement between*  
7 *Washington County and Teamsters "General" Local Union No. 200 representing certain Park and*  
8 *Golf Course employees.*

9 Moved by Mr. Myers, seconded by Mr. Heidtke to adopt 2012 Resolution 28 - 2012 Park/Golf  
10 Course Employees Labor Agreement. Motion carried by roll call vote. Voting Aye: Tennes,  
11 Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz, Gonnering, White,  
12 Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa, McCune, Kriefall,  
13 Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: Hensel. Absent: Stoffel. Abstain:  
14 Weston. Ayes-27; Noes-1; Absent-1; Abstain-1. Vote requirement for passage is a majority of  
15 the members in attendance.

16

17 **2012 RESOLUTION 29 - 2011 HIGHWAY DEPARTMENT EMPLOYEES LABOR**  
18 **AGREEMENT**

19 *Summary: Approval of the July 11, 2011 - December 31, 2011 Labor Agreement between*  
20 *Washington County and Teamsters "General" Local Union No. 200 representing certain Highway*  
21 *Department employees.*

22 Moved by Mr. Ewert, seconded by Mr. Kriefall to adopt 2011 Resolution 29 - 2011 Highway  
23 Department Employees Labor Agreement. Motion carried by roll call vote. Voting Aye:  
24 Tennes, Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz, Gonnering,  
25 White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa, McCune,  
26 Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: Hensel. Absent: Stoffel.  
27 Abstain: Weston. Ayes-27; Noes-1; Absent-1; Abstain-1. Vote requirement for passage is a  
28 majority of the members in attendance.

29

30 **2012 RESOLUTION 30 - 2012 HIGHWAY DEPARTMENT EMPLOYEES LABOR**  
31 **AGREEMENT**

32 *Summary: Approval of the January 1, 2012 - December 31, 2012 Labor Agreement between*  
33 *Washington County and Teamsters "General" Local Union No. 200 representing certain Highway*  
34 *Department employees.*

35 Moved by Mr. Michalak, seconded by Mr. Krebs to adopt 2012 Resolution 30 - 2012 Highway  
36 Department Employees Labor Agreement. Motion carried by roll call vote. Voting Aye:  
37 Tennes, Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz, Gonnering,  
38 White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa, McCune,  
39 Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: Hensel. Absent: Stoffel.  
40 Abstain: Weston. Ayes-27; Noes-1; Absent-1; Abstain-1. Vote requirement for passage is a  
41 majority of the members in attendance.

42

43 **2012 RESOLUTION 31 - 2012 WASHINGTON COUNTY PARAPROFESSIONAL**  
44 **EMPLOYEES LABOR AGREEMENT**

1 *Summary: Approval of the January 1, 2012 - December 31, 2012 Labor Agreement between*  
2 *Washington County and Teamsters "General" Local Union No. 200 representing certain*  
3 *Paraprofessional employees.*

4 Moved by Mr. Myers, seconded by Mr. Schulz to adopt 2012 Resolution 31 - 2012 Washington  
5 County Paraprofessional Employees Labor Agreement. Motion carried by roll call vote. Voting  
6 Aye: Tennies, Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz, Gonnering,  
7 White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa, McCune,  
8 Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: Hensel. Absent: Stoffel.  
9 Abstain: Weston. Ayes-27; Noes-1; Absent-1; Abstain-1. Vote requirement for passage is a  
10 majority of the members in attendance.

11  
12 **2012 RESOLUTION 32 - TRANSFER FROM THE GENERAL FUND -**  
13 **UNEMPLOYMENT INSURANCE - SPECIAL ASSESSMENT**

14 *Summary: Resolution transferring funds from the County's General Fund to pay interest due the*  
15 *Federal Government for the Wisconsin Unemployment Insurance Reserve Fund loan.*

16 Moved by Mr. Brandt, seconded by Ms. Merten to adopt 2012 Resolution 32 - Transfer from the  
17 General Fund - Unemployment Insurance - Special Assessment. Motion carried by roll call  
18 vote. Voting Aye: Weston, Tennies, Hensel, Miller, Bassill, Milich, Ustruck, Geib, Brandt,  
19 Parsons, Krebs, Schulz, Gonnering, White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler,  
20 Michalak, Bulawa, McCune, Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No:  
21 None. Absent: Stoffel. Ayes-29; Noes-0; Absent-1. Vote requirement for passage is 2/3 of the  
22 members elect.

23  
24 **2012 RESOLUTION 33 - ADOPTION OF PAY PLAN**

25 *Summary: Adoption of countywide pay plan for all County position except the members of the*  
26 *Deputy Sheriff's bargaining unit and certain elected officials.*

27 Moved by Mr. Miller, seconded by Mr. Brandt to adopt 2012 Resolution 33 - Adoption of Pay  
28 Plan.

29  
30 Moved by Mr. Miller, seconded by Mr. Myers to amend 2012 Resolution 33 - Adoption of Pay  
31 Plan on Page 1, Line 29: presented by Carlson Dettmann... **including the Memorandum and**  
32 **Method for Implementing a new Pay Plan dated August 23, 2012, with the revisions to**  
33 **Section four.** Motion to amend 2012 Resolution 33 carried by roll call vote. Voting Aye:  
34 Tennies, Hensel, Miller, Ustruck, Brandt, Parsons, Krebs, Schulz, Gonnering, White, Gundrum,  
35 Merten, Heidtke, Laubenheimer, Michalak, Bulawa, McCune, Kriefall, Goetz, Ewert, Myers,  
36 Sorce, Eyre, Borman. Voting No: Bassill, Milich, Geib, Niebler. Absent: Stoffel. Abstain:  
37 Weston. Ayes-24; Noes-4; Absent-1; Abstain-1. Vote requirement for passage is a majority of  
38 the members in attendance.

39  
40 Moved by Mr. Ustruck, seconded by Mr. Gonnering to refer the Pay Plan back to the  
41 Administrative Services Committee with instructions to determine a mechanism for the appeal  
42 process, a structure for pay for performance, a timeline and resolution for red-circled employees,  
43 and any other issue to help clarify the Pay Plan, and bring back to the County Board for  
44 consideration by May of 2013.

45

1 Moved by Mr. McCune, seconded by Mr. Gundrum to bring the FLSA portion of Resolution 33 -  
2 Adoption of Pay Plan back to the County Board for consideration on October 23, 2012. Motion  
3 carried by roll call vote. Voting Aye: Tennes, Hensel, Milich, Ustruck, Geib, Brandt, Parsons,  
4 Krebs, Schulz, Gonnering, White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler,  
5 Michalak, Bulawa, McCune, Kriefall, Goetz, Myers, Sorce, Eyre, Borman. Voting No: Weston,  
6 Miller, Bassill, Ewert. Absent: Stoffel. Ayes-25; Noes-4; Absent-1. Vote requirement for  
7 passage is a majority of the members in attendance.

8  
9 Motion to refer the Pay Plan back to the Administrative Services Committee and bring back to  
10 the County Board by May of 2013 carried by roll call vote. Voting Aye: Weston, Tennes,  
11 Hensel, Bassill, Ustruck, Geib, Krebs, Schulz, Gonnering, Gundrum, Niebler, Michalak,  
12 McCune, Sorce, Eyre. Voting No: Miller, Milich, Brandt, Parsons, White, Merten, Heidtke,  
13 Laubenheimer, Bulawa, Kriefall, Goetz, Ewert, Myers, Borman. Absent: Stoffel. Ayes-15;  
14 Noes-14; Absent-1. Vote requirement for passage is a majority of the members in attendance.

15  
16 **2012 ORDINANCE 6 - EQUAL HOUSING OPPORTUNITY - (4.51)**

17 *Summary: Ordinance amendment to reflect the correct State Statute in the County Code.*

18 Moved by Mr. Kriefall, seconded by Mr. Brandt to enact 2012 Ordinance 6 - Equal Housing  
19 Opportunity - (4.51). Motion carried by roll call vote. Voting Aye: Weston, Tennes, Hensel,  
20 Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz, Gonnering, White,  
21 Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa, McCune, Kriefall,  
22 Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: None. Absent: Stoffel. Ayes-29;  
23 Noes-0; Absent-1. Vote requirement for passage is a majority of the members in attendance.

24  
25 **2012 ORDINANCE 7 - EMPLOYEE BENEFIT PROGRAM - GROUP HEALTH**  
26 **INSURANCE - (7.05)**

27 *Summary: Ordinance amendment adjusting language pertinent to group health insurance*  
28 *contributions.*

29 Moved by Mr. Myers, seconded by Mr. Kriefall to enact 2012 Ordinance 7 - Employee Benefit  
30 Program - Group Health Insurance - (7.05). Motion carried by roll call vote. Voting Aye:  
31 Weston, Tennes, Hensel, Miller, Bassill, Milich, Ustruck, Geib, Brandt, Parsons, Krebs, Schulz,  
32 Gonnering, White, Gundrum, Merten, Heidtke, Laubenheimer, Niebler, Michalak, Bulawa,  
33 McCune, Kriefall, Goetz, Ewert, Myers, Sorce, Eyre, Borman. Voting No: None. Absent:  
34 Stoffel. Ayes-29; Noes-0; Absent-1. Vote requirement for passage is a majority of the members  
35 in attendance.

36  
37 **ADJOURNMENT**

38 Moved by Mr. Geib, seconded by Mr. Michalak to adjourn at 12:00 Noon, subject to the call of  
39 the Chair. Motion carried.

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42  
43 Brenda J. Jaszewski, County Clerk

**CERTIFICATE OF CLERK**

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STATE OF WISCONSIN )

COUNTY OF WASHINGTON )

I, Brenda J. Jaszewski, County Clerk for the County of Washington, do hereby certify that the foregoing is a true, correct and complete record of the transactions of the Washington County Board of Supervisors' meeting held on September 11, 2012. Reports are filed in the County Clerk's Office.

Dated at the Courthouse, City of West Bend, Washington County, Wisconsin, this 14th day of September 2012.

Brenda J. Jaszewski, County Clerk