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**WASHINGTON COUNTY
ADMINISTRATIVE SERVICES COMMITTEE**

Courthouse - Government Center
West Bend, WI

May 7, 2012
9:00 a.m.

Present: Raymond Heidtke, Roy Justman, Michael Miller, Dennis Myers, and Peter Sorce.

Also Present: Administrative Coordinator Doug Johnson, County Board Chairperson Herbert Tennes, Clerk of Courts Theresa Russell, Finance Director Susan Haag, Human Resources Analyst Sandy Weiland, Human Resources Analyst Jo Hutchison, Human Resources Director Peter German, Human Resources Employee Benefits Manager Michelle Hoey, Human Resources Employee Benefits Specialist Mary Lynn Christian, Judges Todd Martens, James Muehlbauer, and James Poulos, Supervisors Melvin Ewert and Marilyn Merten, County Clerk Brenda Jaszewski, and Chief Deputy County Clerk Linda Doro.

County Board Chairperson Tennes called the meeting to order at 9:00 a.m. and read the Affidavit of Posting.

ELECTION OF CHAIRPERSON AND VICE-CHAIRPERSON

Mr. Sorce nominated Mr. Justman as Chairperson. Moved by Mr. Miller, seconded by Mr. Sorce to close nominations and cast a unanimous ballot for Mr. Justman as Chairperson. Motion carried.

Mr. Myers nominated Mr. Sorce as Vice-Chairperson. Mr. Heidtke announced his candidacy for Vice-Chairperson. A nominating ballot was cast and the result of this ballot was Sorce-3; Heidtke-2. Peter Sorce received a majority of the votes cast and Chairperson Justman declared him duly elected Vice-Chairperson.

MINUTES

Moved by Mr. Sorce, seconded by Mr. Miller to approve the minutes of March 22, 2012, as presented. Motion carried.

RESPONSIBILITIES OF THE ADMINISTRATIVE SERVICES COMMITTEE

The duties and responsibilities of the Administrative Services Committee were distributed to the committee members.

UPDATE ON PAY PLAN STUDY

Appearance: Charlie Carlson, Consultant and Rae Ann Boudry, Horton Benefit Solutions

Mr. Carlson reviewed the findings, explained the plan policy choices, and presented the proposed pay plan. Ms. Boudry presented a cost analyst report on Washington County's health insurance, and a revised 2012 budget calculation for health insurance.

HUMAN RESOURCES DIRECTOR'S UPDATE**Commendations**

Moved by Mr. Miller, seconded by Mr. Heidtke to approve the commendation resolution for Michael F. Bloedorn, who has 38 years of service and is retiring from his position of Deputy Director in the Human Services Department, Charles E. Langenecker, who has 16 years of service and is retiring from his position of Assistant Golf Course Supervisor in the Planning and Parks Department, and Linda N. Mueller, who has 36 years of services and is retiring from her position of Senior Applications Manager in the Finance - Information Services Department, and forward to the County Board. Motion carried.

Current Status of Court Rulings Affecting Payroll Deductions for Labor Association Dues

Mr. German reported on March 30, 2012, a Western District of Wisconsin federal judge issued a decision in the case of Wisconsin Education Association Council v. Walker, which involved a lawsuit filed by several unions representing public employees who sought to overturn 2011 Wisconsin Act 10 on constitutional grounds. The opinion and order upholds Act 10's core provisions limiting collective bargaining for general municipal employees, but overturns the provisions of Act 10 requiring annual recertification of general municipal employee unions and preventing municipal employers from deducting union dues from the earnings of general municipal employees. The court eliminated the requirement of annual mandatory recertification of general municipal employee unions effective immediately. The court entered an injunction requiring a return to automatic dues deductions for all members of public unions no later than May 31, 2012, in anticipation of an appeal on this issue.

NEXT MEETING DATES

The Administrative Services Committee will tentatively meet on Thursday, May 24, 2012, at 9:00 a.m., Tuesday, June 5, 2012, at 9:00 a.m. and Thursday, June 21, 2012, at 9:00 a.m.

CAPITAL IMPROVEMENT PROJECTS REQUEST

Ms. Jaszewski distributed a proposal to obtain new election voting equipment for all municipalities in Washington County for the Administrative Services Committee to consider at the May 24, 2012, meeting.

FUTURE AGENDA ITEMS

None.

ADJOURNMENT

Moved by Mr. Heidtke, seconded by Mr. Sorce to adjourn the meeting at 3:05 p.m. Motion carried.

Brenda J. Jaszewski, County Clerk