



## Veterans Affairs, Department of

### Nurse Clinician 2

#### Job Announcement Code: 1401918

<b>County(ies):</b>	Racine
<b>Classification Title(s)/JAC:</b>	NURSE CLINICIAN 2 - 1401918
<b>Job Working Title(s):</b>	NURSE CLINICIAN 2
<b>Type of Employment:</b>	Full Time (40 hrs/week) Part Time (less than 40 hrs/week) Evening 2nd Shift (3pm to 11pm or similar hours) Evening 3rd Shift (11pm to 7am or similar hours)
<b>Salary:</b>	The starting wage is \$28.761 per hour, plus an excellent benefits package. Pay Schedule-Range 11-02. A six-month probationary period will be required.
<b>Special Qualifications:</b>	See Special Notes section.
<b>Contact:</b>	Paul Stahmer, Human Resources Specialist, 608-267-7297, paul.stahmer@dva.wisconsin.gov
<b>Bargaining Unit:</b>	Patient Care 11
<b>Area of Competition:</b>	Open
<b>Deadline to Apply:</b>	5/12/2014 All application materials must be received by Monday, May 12, 2014.

#### The Wisconsin Department of Veterans Affairs (WDVA)

"Making a difference in the lives of Wisconsin veterans"

The Wisconsin Department of Veterans Affairs (WDVA) is currently seeking to fill **five** Nurse Clinician 2 positions at the [Wisconsin Veterans Home](#) in Union Grove, WI. These positions work in a 24/7/365 facility which includes multiple shifts including weekends and holidays.

The five positions available are:

- First Shift: One 60% position
- Second Shift: Two 60% positions
- Third Shift: Two 100% positions

Veterans are encouraged to apply. For complete information on veterans' hiring programs that may benefit you, go to the [Employment Assistance](#) page on our website.

#### Job Duties:

This is full performance professional nursing work requiring a license as a Registered Nurse by the State of Wisconsin. The Registered Nurse (RN) is responsible for providing direct and indirect patient care to a mostly geriatric and/or disabled population. The RN provides direction to other staff in the provision and coordination of resident care, and monitors care given by other health team members on a unit, floor or in a building. All activities are performed under the general supervision of the nursing supervisor and in accordance with applicable standards of practice, facility policy/procedures, and facility and governmental

rules and regulations.

**Special Notes:**

Due to the nature of the position, WDVA will conduct background checks on applicants prior to selection.

Must be licensed or eligible for licensure as a Registered Nurse in the State of Wisconsin.

Well-qualified individuals will have training, education, and/or experience specific to caring for a geriatric clientele.

Nurse Clinician 2 positions are regularly scheduled to work alternate weekends, rotating holidays, and may be assigned extra hours/shifts as necessary to meet the facility's staffing requirements.

**Job Knowledge, Skills and Abilities:**

**Knowledge of:**

- geriatric and general nursing theory, principles, standards, practices, and treatment modalities
- safety and infection control practices and principles regulations, standards and practices related to patient rights and privacy (e.g., HIPAA)
- nutrition principles and practices
- general occupational safety techniques, including: proper lifting techniques
- emerging nursing care treatments
- general principles of anatomy and physiology
- pharmacology
- relevant theories from nursing and other disciplines in planning the care of residents
- team building and methods in establishing strong interpersonal relations skills
- the State Nurse Practice Act
- documentation and recordkeeping practices, including use of electronic technology

**Skill in:**

- problem solving
- directing, prioritizing and organizing the activities of nursing employees, based on resident care needs
- physical assessment, nursing diagnosis and treatments, and carrying out monitoring

**Ability to:**

- work as part of a multi-disciplinary patient care team
- establish and maintain effective written and oral communications with residents and staff
- provide leadership and technical expertise in patient care to non-professional care provider and non-nursing staff
- use relevant theoretical perspectives to articulate the rationale for nursing actions to other health care professional
- provide residents with assistance in mobility efforts, to include: positioning or repositioning, transfers, personal care, use of adaptive or therapeutic equipment, and in other movement
- use special equipment, protective clothing, and to carryout methods necessary in maintaining hygiene
- use a variety of theoretical perspectives in providing professional nursing care

**How To Apply:**

To be considered for this position, you will need to create an account and apply online. For instructions, refer to the following link: [How do I apply on-line and take an on-line exam?](#)

You will be required to complete a civil service examination. Your responses to the exam will be used to determine your eligibility for this vacancy. Resumes may not be substituted for answering these questions. Resumes are for supplemental purposes only and will not be reviewed at this time.

If you are unable to complete the materials due to a disability or have questions regarding the examination, please contact Paul Stahmer at 608-267-7297 or [paul.stahmer@dva.wisconsin.gov](mailto:paul.stahmer@dva.wisconsin.gov). If you encounter technical issues or need assistance using the WiscJobs system, please contact the Office of State Employment Relations at [wiscjobs@wisconsin.gov](mailto:wiscjobs@wisconsin.gov) or 608-267-1012.

Application materials will be evaluated and the most qualified applicants will be invited to participate in the next step of the selection process.