

1 **WASHINGTON COUNTY, WISCONSIN**

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3 Date of enactment: 1/14/14
4 Date of publication: _____

5 **VOTE**

6 **2013 RESOLUTION 48**

7 **Washington County Grade Order List Adjustment**

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10 **WHEREAS**, in 2013, the Washington County Board of Supervisors adopted a pay plan
11 at the conclusion of a study performed by Carlson Dettmann Consulting resulting in the
12 development of a Grade Order List which places all county job positions in various grades; and

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14 **WHEREAS**, certain non-represented managerial protective, sworn law enforcement
15 positions; namely Sergeants, Lieutenants and Captains, were included in the Grade Order List at
16 that time; and

17
18 **WHEREAS**, the Washington County Sheriff Deputy Association has agreed to a three
19 year (2013-2015) labor agreement which includes, in part, a two year phase in for Wisconsin
20 Retirement System employee contributions (2014 and 2015) in exchange for offsetting wage
21 increases; and

22
23 **WHEREAS**, section 40.05(1)(b), Wis. Stats., requires the municipal employer to pay on
24 behalf of non-represented managerial law enforcement positions the same contributions paid by
25 the municipal employer for represented law enforcement personnel who were initially employed
26 by the employer prior to July 1, 2011; and

27
28 **WHEREAS**, all non-represented managerial protective, sworn law enforcement
29 personnel working in the Sheriff's Department were initially employed by Washington County
30 prior to July 1, 2011; and

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32 **WHEREAS**, the Administrative Services Committee has reviewed the impact of the
33 settlement of the Washington County Sheriff Deputy Association contract on the non-
34 represented managerial protective, sworn law enforcement positions in the Department and has
35 determined and recommends that the Grade Order List be adjusted accordingly as set forth on
36 Attachment A so that there is wage parity within the protective personnel;

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38 **NOW, THEREFORE, BE IT RESOLVED** by the Washington County Board of
39 Supervisors that the Grade Order List adopted as a part of 2013 Resolution 44 is hereby adjusted
40 to incorporate Grades 11A, 13A and 14A.

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42 **BE IT FURTHER RESOLVED** that the County Code shall be amended to incorporate
43 same.

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45 _____
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1 VOTE REQUIREMENT FOR PASSAGE: Majority

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3 RESOLUTION SUMMARY: Resolution adjusting grade order list to recognize labor agreement
4 impact on command staff.
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6 APPROVED: Introduced by members of the ADMINISTRATIVE
7 (signed by Kimberly A. Nass) SERVICES COMMITTEE as filed
8 Kimberly A. Nass, County Attorney with the County Clerk.

9 Dated_____

10 (signed by Peter I. Sorce)
11 Considered 1/14/14 Peter I. Sorce, Chairperson

12 Adopted 1/14/14

13 Ayes 25 Noes 3 Absent 2

14 Voice Vote_____

15 The estimated costs for this resolution are as follows:

	Increase in Wages	WRS *	Net Cost to County	
2014	48,865.80	(38,029.50)	10,836.30	
2015	64,556.60	(80,577.95)	(16,021.35)	
*WRS savings are on entire wages not only the increase.				
The WRS deduction results in benefit costs savings to the County.				
This results in a net savings over the two years.				

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