

1 **WASHINGTON COUNTY, WISCONSIN**

2
3 Defeated: 9/10/13
4 Date of publication: 9/18./13

5 **VOTE**

6 **2013 RESOLUTION 25**

7
8 **Transfer from the General Fund – Organization Staffing Study**

9
10 **WHEREAS**, following the completion of the new Pay Plan, many County Board
11 Supervisors requested that the number of County employees needed to perform the authorized
12 County services also be studied through use of an independent, professional consultant; and

13
14 **WHEREAS**, through the *Report on County Planning 2013-2015 Strategic Issues*, the
15 Executive Committee identified conducting a formal efficiency study of staffing levels and
16 staffing needs in County departments as one of the top five issues to be addressed during the next
17 three years; and

18
19 **WHEREAS**, in June, the Executive Committee authorized the release of a request for
20 proposals from professional management and organizational consulting firms to plan and
21 implement an Organization Staffing Study according to County specifications; and

22
23 **WHEREAS**, the Executive Committee reviewed written proposals from four consulting
24 firms, interviewed the two with the top proposals, and selected the firm that has the best
25 experience, qualifications and approach for our Study; and

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27 **WHEREAS**, the Executive Committee sees the greatest benefit from having this
28 important study carried out as nearly as practical after the appointment of the new County
29 Manager, who will have a leading role in implementing the findings of the Study; and

30
31 **WHEREAS**, there are sufficient funds in the General Fund Account No.
32 1400001.296002 to provide for this project;

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34 **NOW, THEREFORE, BE IT RESOLVED** by the Washington County Board of
35 Supervisors that a contract with Baker Tilly for \$291,000 be entered into to carry out the
36 Organization Staffing Study as detailed in its written proposal of August 6, 2013, and according
37 to Washington County RFP #ADM13-27, with the stipulation that the revised schedule for this
38 project shall be from January 1, 2014 through March 31, 2014.

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40 **BE IT FURTHER RESOLVED** that an amount of \$291,000 is hereby transferred from
41 the General Fund Account to fund the project.

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44 **VOTE REQUIREMENT FOR PASSAGE:** 2/3 of the members elect

1 RESOLUTION SUMMARY: Resolution transferring funds from the County's General Fund to
2 complete an Organization Staffing Study in 2014.
3

4 APPROVED:	Introduced by members of the EXECUTIVE
5 (signed by Kimberly A. Nass)	and FINANCE COMMITTEES as filed
6 Kimberly A. Nass, County Attorney	with the County Clerk.
7 Dated 9/10/13	(signed by Herbert J. Tennes)
8	Herbert J. Tennes, Chairperson
9 Considered 9/10/13	Executive Committee
10 Defeated 9/10/13	
11 Ayes 19 Noes 11 Absent 0	(signed by Ralph R. Hensel)
12 Voice Vote_____	Ralph R. Hensel, Chairperson
13	Finance Committee
14	

15 (This Resolution requests approval of transfer of \$291,000 from the General Fund to cover the
16 Organization Staffing Study to be obligated in 2013 and implemented in 2014.)