

1 **WASHINGTON COUNTY, WISCONSIN**

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3 Date of enactment: 8/13/13
4 Date of publication: 8/20/13

5 **VOTE**

6 **2013 RESOLUTION 21**

7
8 **Voluntary Employee Paid Whole Life Insurance Plan**

9
10 **WHEREAS**, Washington County is a member of the Wisconsin Counties Association
11 (WCA), which operates WCA Services, Inc.; and

12
13 **WHEREAS**, WCA Services Inc., has approved offering a whole life insurance plan, sold
14 through Boston Mutual Life Insurance Company, and is making the product available to all units
15 of government, including cities, villages and towns: and

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17 **WHEREAS**, the Washington County Administrative Services Committee has been
18 presented with information by WCA Services, Inc., regarding a whole life insurance plan that
19 can be made available to Washington County employees on a voluntary, employee-paid basis;
20 and

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22 **WHEREAS**, the Administrative Services Committee has reviewed the information
23 regarding the whole life insurance plan to be made available to Washington County employees
24 by voluntary payroll deduction, and desires to make said option available; and

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26 **WHEREAS**, the Board of Supervisors is authorized to establish wages, hours, conditions
27 of employment and benefits, including life insurance options, for county employees pursuant to
28 §59.52(11)(c), Wis. Stats.;

29
30 **NOW, THEREFORE, BE IT RESOLVED** by the Washington County Board of
31 Supervisors that the Board approves the voluntary 100% employee funded, whole life insurance
32 policy option offered by WCA Services, Inc., through Boston Mutual Life Insurance Company,
33 for County Board Supervisors and qualified employees, to be administered by the County's
34 Human Resources Department.

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36 **BE IT FURTHER RESOLVED** that Washington County agrees to allow Boston
37 Mutual Employee Life Insurance Company to conduct employee meetings and to allow County
38 Board Supervisors and qualified employees to make payroll deductions for family members,
39 including spouses, dependent children and grandchildren, even if the employee does not
40 participate in the program.

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42 **BE IT FURTHER RESOLVED** that the County Board Chair and the County Clerk are
43 hereby authorized and directed to take all actions necessary to effect voluntary deductions from
44 qualified employees who choose to participate and submit said deductions to WCA Services,
45 Inc., or their designee.

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VOTE REQUIREMENT FOR PASSAGE: Majority

1 RESOLUTION SUMMARY: Resolution authorizing offer of optional voluntary employee-paid
2 whole life insurance plan.

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4 APPROVED: Introduced by members of the ADMINISTRATIVE
5 (signed by Kimberly A. Nass) SERVICES COMMITTEE as filed
6 Kimberly A. Nass, County Attorney with the County Clerk.

7 Dated 8/14/13

8

9 Considered 8/13/13 (signed by Peter I. Sorce)
Peter I. Sorce, Chairperson

10 Adopted 8/13/13

11 Ayes 28 Noes 0 Absent 0

12 Voice Vote _____

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14 (There are no fiscal obligations for Washington County associated with this resolution as said
15 plan is optional to the elected officials and employees and 100% funded by the elected officials
16 and employees.)