

WASHINGTON COUNTY, WISCONSIN

Date of enactment: 5/18/13

Date of publication: 5/18/13

VOTE

2013 ORDINANCE 2

AN ORDINANCE to amend Sections 7.02, 7.03, 7.05 and 7.16 relating to: Washington County Staffing Plan; Washington County Classification and Compensation Plan; Employee Benefit Plan and Use of County Owned Vehicles.

The people of the County of Washington, represented in the Board of Supervisors, do ordain as follows:

SECTION 1. Section 7.02 of the Code is amended to read:

7.02 WASHINGTON COUNTY STAFFING PLAN. (AM 13-2)

SHERIFF'S DEPARTMENT

Position	Pay Grade	Authorized Positions	FLSA
Communications Supervisor	10	± 2	E*
Deputy Sheriff Detective Lieutenant	13	2	E
Deputy Sheriff Lieutenant	13	5 6	E
Deputy Sheriff Sergeant	11	5 7	E*

SECTION 2. The list of pay grades established in Section 7.03(1)(a) shall be adjusted to incorporate the changes proposed in this ordinance.

SECTION 3. Sections 7.05(6), (9), (15) and (21) of the Code are amended to read:

7.05 EMPLOYEE BENEFIT PROGRAM. (6)(AM 13-2) **Group Life Insurance.**

(c) Persons employed in the following job classifications shall be entitled to a \$15,000 base term life insurance policy which will also include an additional \$15,000 accidental death and disability benefit: Deputy Sheriff, Communications Officer, Corrections Officer, Deputy Sheriff Sergeant, Deputy Sheriff Lieutenant, ~~Deputy Sheriff Detective Lieutenant~~, Deputy Sheriff Captain, Sheriff and Sheriff's Department Corrections and Communications command staff.

(9)(AM 13-2) **Workers Compensation.** (b)The provisions of par. (a) above shall not apply to the following classifications: introductory Deputy Sheriff, Deputy Sheriff Sergeant, Deputy Sheriff Lieutenant, ~~Deputy Sheriff Detective Lieutenant~~, and Deputy Sheriff Captain. Employees in these job classifications shall receive 85% of their normal average week's earnings for a period not to exceed one year from the date of injury or disability.

(15)(AM 13-2) **Longevity.** (i) Sheriff's Department Command Staff including Deputy Sheriff Captains, Deputy Sheriff Lieutenants, ~~Deputy Sheriff Detective Lieutenants~~ and Deputy Sheriff Sergeants are removed from the County's Longevity Plan effective January 1, 1994.

(21)(AM 13-2) **Retirement - Health Insurance.** (e) Effective January 1, 1994, Retirement - Health Insurance Benefits covering the Sheriff's Department Command Staff, including Deputy Sheriff Captains, Deputy Sheriff Lieutenants, ~~Deputy Sheriff Detective~~

1 Lieutenants and Deputy Sheriff Sergeants will be covered by the retiree health insurance program
2 set forth in the Collective Bargaining Agreement between Washington County and the
3 Washington County Deputy Sheriffs' Association.

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5 **SECTION 4.** Section 7.16(5) of the Code is amended to read:

6 **7.16 USE OF COUNTY OWNED VEHICLES.** (5) (AM 13-2) **Law Enforcement**
7 **Use Exemption.** Section 7.16(3) does not apply to use by employees who are not subject to
8 taxation by virtue of applicable state and federal law and the regulations contained in the Internal
9 Revenue Code, as such may be amended from time to time. The following employees are
10 permitted to drive a county vehicle to and from work without a personal use valuation:

- 11
12 (a) Sheriff
13 (b) Deputy Sheriff Captain
14 (c) Corrections Administrator
15 (d) Deputy Sheriff ~~Detective~~ Lieutenants
16 (e) Investigators
17 (f) Deputy Sheriff Drug Unit
18

19 **SECTION 5. EFFECTIVE DATE.** This ordinance shall become effective as follows:
20 one (1) Communications Supervisor effective July 1, 2013; one (1) Deputy Sheriff Detective
21 Lieutenant position eliminated effective June 1, 2013 and the second Deputy Sheriff Detective
22 Lieutenant position re-titled to Deputy Sheriff Lieutenant; one (1) Deputy Sheriff Sergeant
23 effective June 1, 2013 and one (1) Deputy Sheriff Sergeant effective January 1, 2014, all upon
24 passage by the Board of Supervisors and publication as provided by law.
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26 **SECTION 6. SUMMARY.** Ordinance amending staffing plan for Sheriff's Department
27 reorganization.
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30 VOTE REQUIREMENT FOR PASSAGE: 2/3 of the members elect
31

32 APPROVED: Introduced by members of the ADMINISTRATIVE
33 (signed by Kimberly A. Nass) SERVICES, PUBLIC SAFETY and
34 Kimberly A. Nass, County Attorney FINANCE COMMITTEES as filed with the
35 Dated County Clerk.

36 Considered 5/14/13 (signed by Peter I. Sorce)
37 Adopted 5/14/13 Peter I. Sorce, Chairperson
38 Ayes 28 Noes 0 Absent 2 Administrative Services Committee

39 Voice Vote _____
40 Countersigned: Joseph C. Gonnering, Chairperson
41 _____ Public Safety Committee

42 Herbert J. Tennies
43 County Board Chairperson Ralph R. Hensel, Chairperson
44 Finance Committee

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46 (No funding is necessary in 2013 as costs are covered by eliminating one position, plus
47 promotional savings. Approximately \$75,000 is needed in 2014.)