

1 **WASHINGTON COUNTY, WISCONSIN**

2  
3 Date of enactment: 12/11/12  
4 Date of publication: \_\_\_\_\_

5 **VOTE**

6 **2012 RESOLUTION 48**

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8 **Resolution Directing Revisions to §7.03(3) of the Washington County Code -**  
9 **Classification and Compensation Plan - Miscellaneous Rates**

10  
11 **WHEREAS**, with the approval of 2012 Resolution 33, Adoption of Pay Plan, creating a  
12 countywide pay plan, it is necessary to relocate terms and conditions currently set forth in  
13 collective bargaining agreements into the Washington County Code; and

14  
15 **WHEREAS**, Washington County and employees of the Samaritan Health Center  
16 represented by SEIU Healthcare Wisconsin have entered into a collective bargaining agreement  
17 (“CBA”) that is set to expire December 31, 2012; and

18  
19 **WHEREAS**, as a part of this CBA that is due to expire, certain employees may be  
20 eligible for shift, weekend and mentoring premiums; and

21  
22 **WHEREAS**, as a part of this CBA that is due to expire, certain employees (casual  
23 certified nursing assistants) have varying starting pay rates, holiday pay, and a single step  
24 increase after 12 months of employment; and

25  
26 **WHEREAS**, in the interest of consistency and efficiency, these terms and conditions  
27 should be recorded in Chapter 7 of the County Code at the expiration of the CBA;

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29 **NOW, THEREFORE, BE IT RESOLVED** by the Washington County Board of  
30 Supervisors that the County Attorney is directed to modify Chapter 7 to transfer the terms and  
31 conditions to the County Code at the expiration of the CBA by incorporating same within the  
32 Miscellaneous Rates Section.

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37 VOTE REQUIREMENT FOR PASSAGE: Majority

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39 RESOLUTION SUMMARY: Resolution to incorporate conditions affecting certain Samaritan  
40 Health Center employees in Miscellaneous Rates.

1 APPROVED:  
2 (signed by Kimberly A. Nass)  
3 Kimberly A. Nass, County Attorney

4 Dated 12/12/12

5 Considered 12/11/12

6 Adopted 12/11/12

7 Ayes 29 Noes 0 Absent 1

8 Voice Vote \_\_\_\_\_

9

10 (This resolution adds to the Miscellaneous Rates the positions previously listed in collective  
11 bargaining agreements. The 2013 budget was prepared using these rates.)

Introduced by members of the ADMINISTRATIVE  
SERVICES COMMITTEE as filed  
with the County Clerk.

(signed by Peter I. Sorce)

Peter I. Sorce, Chairperson