

1 **WASHINGTON COUNTY, WISCONSIN**

2  
3 Date of enactment: 10/25/11

4 Date of publication: 11/5/11

5 **VOTE**

6 **2011 RESOLUTION 33**

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8 **2011 Washington County Deputy Sheriff's Association**  
9 **Employees Labor Agreement**

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11 **WHEREAS**, Washington County Code provides for County Board approval as a  
12 prerequisite to a voluntary binding agreement between Washington County and any employee  
13 labor group; and

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15 **WHEREAS**, a tentative labor agreement has been reached between the Washington  
16 County Deputy Sheriff's Association representing certain employees in the Washington County  
17 Sheriff's Department and the Washington County Negotiating Committee for the period of  
18 January 1, 2011 to December 31, 2011, a copy of the proposed agreement being on file and  
19 available for review in the County Human Resources Department; and

20  
21 **WHEREAS**, said tentative agreement has been ratified by the members of the employee  
22 bargaining unit and has also been ratified by the Administrative Services Committee of the  
23 Washington County Board; and

24  
25 **WHEREAS**, the following issues summarize the major changes from the previous labor  
26 agreement:

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28 1. Duration:

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30 A one (1) year agreement that will be in effect from January 1, 2011 through December  
31 31, 2011.

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33 2. Wages:

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35 (a) Effective January 1, 2011, a 1.35% wage increase to the top step of the patrol  
36 officer and investigator classifications (the remaining steps of the salary schedule  
37 are frozen).

38 (b) Effective July 1, 2011, a 1.00% wage increase to the top step of the patrol officer  
39 and investigator classifications (the remaining steps of the salary schedule are  
40 frozen).

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42 3. Health Insurance:

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44 Insert amounts that reflect the County paying eighty-five percent (85%) of the premium  
45 and the employee paying the remaining fifteen percent (15%) of the premium cost for  
46 either single or family coverage.

1 4. Residency:

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3 Employees in this bargaining unit shall be required to establish and maintain residency  
4 within Washington County or the surrounding counties (Dodge, Fond du Lac,  
5 Milwaukee, Ozaukee, Sheboygan and Waukesha counties) by the end of the probationary  
6 period. In the event said employee does not establish and/or maintain residence in  
7 Washington County or the surrounding counties (Dodge, Fond du Lac, Milwaukee,  
8 Ozaukee, Sheboygan and Waukesha counties) by the end of the probationary period, he  
9 or she shall be dismissed by the Sheriff. No extensions of the requirement to establish  
10 and maintain residency by the end of the probationary period shall be allowed.

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12 5. Revise Section B-3 to read as follows:

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14 An employee may be allowed to take ~~two weeks (10 days)~~ of vacation a day at a time,  
15 provided written request is made for such day or days at least seventy-two (72) hours  
16 prior thereto, unless such requirement is waived by the Sheriff or his designee. Selection  
17 will be allowed in the order of receipt of application without regard to seniority, but  
18 subject to availability as provided in C below.

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20 **NOW, THEREFORE, BE IT RESOLVED** by the Washington County Board of  
21 Supervisors that said labor agreement between Washington County and Washington County  
22 Deputy Sheriffs' Association, is hereby ratified, the original being on file in the County Human  
23 Resources Department.

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26 VOTE REQUIREMENT FOR PASSAGE: Majority

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28 RESOLUTION SUMMARY: Resolution ratifying 2011 labor agreement between Washington  
29 County and Washington County Deputy Sheriffs' Association.

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31 APPROVED: Introduced by members of the ADMINISTRATIVE  
32 (signed by Kimberly A. Nass) SERVICES COMMITTEE as filed with the  
33 Kimberly A. Nass, County Attorney County Clerk.  
34 Dated 10/26/11 (signed by Kimberly A. Nass)  
35 Roy C. Justman, Chairperson

36 Considered 10/25/11

37 Adopted 10/25/11

38 Ayes 18 Noes 6 Absent 6

39 Voice Vote \_\_\_\_\_

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41 (The cost including fringe benefits is approximately \$63,785. Funds are included in the 2011  
42 budget for these costs.)