

1 **WASHINGTON COUNTY, WISCONSIN**

2  
3 Date of enactment: 11/5/11

4 Date of publication: 11/5/11

5 **VOTE**

6 **2011 ORDINANCE 16**

7  
8 AN ORDINANCE to amend Section 7.04 relating to: Administration of the  
9 Classification and Compensation Plan.

10  
11 *The people of the County of Washington, represented in the Board of Supervisors, do ordain as*  
12 *follows:*

13  
14 **SECTION 1.** Section 7.04(10) of the code is amended to read:

15 **7.04 ADMINISTRATION OF THE CLASSIFICATION AND COMPENSATION**  
16 **PLAN.** (10)(AM 11-16) ~~Probationary~~ **Introductory Period.** A newly hired County employee  
17 shall be required to serve a 6-month ~~probationary~~ introductory period, during which time the  
18 employee shall demonstrate qualifications for the job. ~~An probationary introductory~~ employee  
19 may be discharged for any reason without recourse and without cause. ~~Probationary Introductory~~  
20 periods may be extended for a period not to exceed an additional 6 months, subject to prior  
21 approval by the Administrative Services Committee, and the departmental liaison committee. A  
22 newly hired Administrative Coordinator, Corrections and Communications Officers, and Civil  
23 Service personnel in the Sheriff's Department shall serve an initial 12-month ~~probationary~~  
24 introductory period. Satisfactory completion of introductory period is not a guarantee of  
25 continued employment.

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27 **SECTION 2.** The word “probationary” will be changed to “introductory” throughout the  
28 Code where applicable and without the need to show every change herein.

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30 **SECTION 3. EFFECTIVE DATE.** This ordinance shall become effective upon  
31 passage by the Board of Supervisors and publication as provided by law.

32  
33 **SECTION 4. SUMMARY.** Ordinance amendment clarifying status of newly hired  
34 employees.

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36  
37 VOTE REQUIREMENT FOR PASSAGE: Majority

38  
39 APPROVED:  
40 (signed by Kimberly A. Nass)  
41 Kimberly A. Nass, County Attorney  
42 Dated 10/26/11

43 Introduced by members of the ADMINISTRATIVE  
SERVICES COMMITTEE as filed with the  
County Clerk.  
(signed by Kimberly A. Nass)  
Roy C. Justman, Chairperson

1 Considered 10/25/11  
2 Adopted 10/25/11  
3 Ayes 24 Noes 0 Absent 6  
4 Voice Vote\_\_\_\_\_

5 Countersigned:  
6 \_\_\_\_\_

7 Herbert J. Tennies  
8 County Board Chairperson

9  
10 (No fiscal effect.)