

1 **WASHINGTON COUNTY, WISCONSIN**

2
3 Date of enactment: 9/21/11

4 Date of publication: 9/21/11

5 **VOTE**

6 **2011 ORDINANCE 13**

7
8 AN ORDINANCE to amend Section 7.05 of the code; relating to: Employee Benefit Program
9 – Health Insurance.

10
11 *The people of the County of Washington, represented in the Board of Supervisors, do ordain*
12 *as follows:*

13
14 **SECTION 1.** Section 7.05(5) of the code is amended to read:

15 **7.05 EMPLOYEE BENEFIT PROGRAM.** (5)(AM 11-13) **Group Health Insurance.**

16 (a) Commencing with the first day of the calendar month following completion of 30
17 consecutive calendar days of employment with the County, all full-time employees shall be
18 eligible to participate in the duly designated group health insurance program of the County.

19
20 (b) Except as to the high deductible plans offered by the County, the County
21 shall, for each regular full-time employee participating in the County’s health insurance plan,
22 contribute an amount not to exceed 85% of the monthly premium cost. For ~~2011~~ 2012, the total
23 annual premium for a Family plan is ~~\$20,928.24~~ \$22,079.28 and a Single plan is ~~\$8,372.04~~
24 \$8,832.48.

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26 **SECTION 2. EFFECTIVE DATE.** This ordinance shall become effective January 1,
27 2012, upon passage by the Board of Supervisors and publication as provided by law.

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29 **SECTION 3. SUMMARY.** Ordinance amendment to adjust the County’s health
30 insurance contribution to premium cost.

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32
33 VOTE REQUIREMENT FOR PASSAGE: Majority

34 APPROVED: Introduced by members of the ADMINISTRATIVE
35 (signed by Kimberly A. Nass) SERVICES COMMITTEE as filed with
36 Kimberly A. Nass, County Attorney the County Clerk.

37 Dated 9/19/11

38 Considered 9/13/11 (signed by James H. Core)

39 Adopted 9/13/11 James H. Core, Vice-Chairperson

40 Ayes 25 Noes 2 Absent 3

41 Voice Vote _____

1 Countersigned:

2 _____

3 Herbert J. Tennies

4 County Board Chairperson

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6 (The changes in Health Insurance premiums have a small savings to the 2012 county budget as a
7 whole. Because premiums for different plans have gone down and some have gone up the difference
8 on the budget is a small savings from 2011. Individual departments may experience increases or de-
9 creases based on the plan individual employees have selected.)