

WASHINGTON COUNTY, WISCONSIN

Date of enactment: 1/11/11
Date of publication: 1/11/11

VOTE

2010 RESOLUTION 45

2011 Washington County Professional Social Workers Association Employees Labor Agreement

WHEREAS, Washington County Code provides for County Board approval as a prerequisite to a voluntary binding agreement between Washington County and any employee labor group; and

WHEREAS, a tentative labor agreement has been reached between the Labor Association of Wisconsin Local Union No. 609 representing certain Professional Social Worker employees and the Washington County Negotiating Committee for the period of January 1, 2011 to December 31, 2011, the original being on file and available for review with the Human Resources Department; and

WHEREAS, said tentative agreement has been ratified by the members of the employee bargaining unit and has also been ratified by the Administrative Services Committee of the Washington County Board; and

WHEREAS, the following issues summarize the major changes from the previous labor agreement:

1. A one (1) year agreement that will be in effect from January 1, 2011 through December 31, 2011.
2. Wages – Social Worker:
 - A. Add step VIII to the current classification and compensation plan
 - B. Provide a 1% wage increase effective 1/1/2011 and another 1% wage increase effective 7/1/2011
3. Wages – Senior Social Worker:
 - A. Add step VIII to the current classification and compensation plan
 - B. Provide a 1.5% wage increase effective 1/1/2011 and a 1% wage increase effective 7/1/2011
4. Health Insurance – Amend the language as follows:

Except as to the voluntary high deductible plans offered by the County, the County shall, for each regular full-time employee participating in the County's health insurance plan, contribute an amount not to exceed 85% of the monthly premium cost and a 15% employee contribution to the health insurance premium for 2011.

