

1 **WASHINGTON COUNTY, WISCONSIN**

2  
3 Date of enactment: 12/14/10  
4 Date of publication: 12/23/10

5 **VOTE**

6 **2010 RESOLUTION 42**

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8 **Health Insurance Contract Side Letters of Agreement**

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10 **WHEREAS**, the Washington County Code provides for County Board approval as a  
11 prerequisite to a voluntary binding agreement between Washington County and any employee  
12 labor group; and

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14 **WHEREAS**, the current labor agreements between Washington County and Washington  
15 County Sheriff’s Department Protective Services Command Staff Association; Washington  
16 County and Washington County Deputy Sheriff’s Association; and Washington County and  
17 Washington County Corrections and Communications Officers Association have not been  
18 settled; however, a tentative agreement has been reached by the parties regarding health  
19 insurance; and

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21 **WHEREAS**, the above stated labor agreements with regard to health insurance benefits  
22 shall be changed as follows:

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24 Except as to the voluntary high deductible plans offered by the County, the County shall,  
25 for each regular full-time employee participating in the County’s health insurance plan,  
26 contribute an amount not to exceed 85% of the monthly premium cost. For 2011, the  
27 total annual premium for a Single plan is \$8,372.04 and a Family plan is \$20,928.24.

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29 **NOW, THEREFORE, BE IT RESOLVED** by the Washington County Board of  
30 Supervisors that said health insurance contract agreements between Washington County and the  
31 above stated unions are hereby ratified, the original Side Letters of Agreement being on file in  
32 the County Human Resources Department.

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35 VOTE REQUIREMENT FOR PASSAGE: Majority

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37 RESOLUTION SUMMARY: Resolution ratifying Side Letters of Agreement with three unions  
38 relating to health insurance benefits.

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40 **APPROVED:** Introduced by members of the ADMINISTRATIVE  
41 (signed by Kimberly A. Nass) SERVICES COMMITTEE as filed with the  
42 Kimberly A. Nass, County Attorney County Clerk.  
43 Dated 12/15/10 (signed by Roy C. Justman)  
44 Considered 12/14/10 Roy C. Justman, Chairperson  
45 Adopted 12/14/10  
46 Ayes 29 Noes 1 Absent 0  
47 Voice Vote \_\_\_\_\_

48 (The agreement provides for health insurance changes to be the same as nonunion employees.)