

WASHINGTON COUNTY, WISCONSIN

Date of enactment: 12/23/10
Date of publication: 12/23/10

VOTE

2010 ORDINANCE 12

AN ORDINANCE to amend Section 7.03 of the code; relating to: a general 1% increase effective January 1, 2011 and a 1% increase effective July 1, 2011, to non-represented personnel in pay grades H-1 thru H-7 and E-1 thru E-13; and Classification and Compensation Plan - Miscellaneous Rates.

The people of the County of Washington, represented in the Board of Supervisors, do ordain as follows:

SECTION 1. The list of Pay Grades established in Section 7.03(1)(a) shall be adjusted to reflect a general 1% increase effective January 1, 2011 and a 1% increase effective July 1, 2011, in the compensation to non-represented County employees in pay grades H-1 thru H-7 and E-1 thru E-13.

SECTION 2. 7.03(3) of the code is amended to read:

7.03 WASHINGTON COUNTY CLASSIFICATION AND COMPENSATION PLAN. (3)(AM 10-12) Miscellaneous Rates.

<i>Classification</i>	<i>Department</i>	<i>Current Rate</i>	<i>2011</i>	
			<i>JAN 1</i>	<i>JUL 1</i>
Legal Intern	County Attorney	10.00/hr.		
Employee Physicals	General	up to 75.00/exam		
Summer Help	General (first year)	7.50/hr.		
	(second year)	8.00/hr.		
	(third year)	8.50/hr.		
Snow Plowing Pool	Highway	14.14/hr.		
Clerical Pool	Human Resources Department	9.84/hr.		
Interpreter Pool	Human Resources Department	25.00/hr.		
Assistant Medical Examiner	Medical Examiner	13.66/hr.*	<u>13.80</u>	<u>13.94</u>
	*Note: Rate upon completion of the State Certification Program:	15.12/hr.	<u>15.27</u>	<u>15.42</u>
Planning Intern	Planning & Parks	10.00/hr.		
Residence Value	Planning & Parks	880.55/mo.	<u>898.16</u>	
Certified Nursing Assistant Trainee	Samaritan Health Center	6.70/hr.		
LPN Non-Benefit Pool	Samaritan Health Center Day Shift	26.67/hr.	<u>26.94</u>	<u>27.21</u>
	2 nd & 3 rd Shift	28.67/hr.	<u>28.94</u>	<u>29.21</u>
Medication Assistant	Samaritan Health Center shift premium (2 nd & 3 rd shift)	1.00/hr.		
Medication Assistant (11 p.m. Friday night to 11 p.m. Sunday night inclusive)	Samaritan Health Center	1.00/hr.		
Charge Nurse (Registered)	Samaritan Health Center	2.50/hr.		
Licensed Nursing Personnel	Samaritan Health Center shift premium (2 nd & 3 rd shift)	2.00/hr.		
Licensed Nursing Personnel (11 p.m. Friday night to 11 p.m. Sunday night inclusive)	Samaritan Health Center	2.00/hr.		

1	Bailiff	Sheriff	13.66 /hr.	<u>13.80</u>	<u>13.94</u>
2	Special Deputy Sheriff	Sheriff	13.66 /hr.*	<u>13.80</u>	<u>13.94</u>
3	* Note: Upon completion of the State Certification Program and/or eligibility				
4	for certification by the Law Enforcement Standards Board, will receive			15.12 /hr.	<u>15.27</u> <u>15.42</u>
5	Special Deputy RN	Sheriff	25.68 /hr.	<u>25.94</u>	<u>26.20</u>
6	SWAT Team & Dive Team Bonus	Sheriff	1.00/hr.**		
7	** Note: Members of the Sheriff's Department staff assigned by the				
8	Sheriff as a SWAT or Dive team member will be paid this additional rate for				
9	all hours assigned specifically to work as a SWAT or Dive Team member				
10	during SWAT or Dive Team calls				
11	Deputy Sheriff (Hiring Rate Only)	Sheriff	20.26 /hr.	<u>20.46</u>	<u>20.66</u>
12	Corrections Officer(Hiring Rate Only)	Sheriff	19.14 /hr.	<u>19.33</u>	<u>19.52</u>
13	Communications Officer	Sheriff	19.14 /hr.	<u>19.33</u>	<u>19.52</u>
14	(Hiring Rate Only)				

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16 **SECTION 3. EFFECTIVE DATE.** This ordinance shall become effective January 1,
17 2011, upon passage by the Board of Supervisors and publication as provided by law.

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19 **SECTION 4. SUMMARY.** Ordinance authorizing 1% pay increase for non-represented
20 County employees on January 1, 2011 and again on July 1, 2011.

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24 VOTE REQUIREMENT FOR PASSAGE: Majority

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26 APPROVED: Introduced by members of the ADMINISTRATIVE
27 (signed by Kimberly A. Nass) SERVICES COMMITTEE as filed with
28 Kimberly A. Nass, County Attorney the County Clerk.

29 Dated 12/15/10

30 (signed by Roy C. Justman)
31 Considered 12/14/10 Roy C. Justman, Chairperson

32 Adopted 12/14/10

33 Ayes 22 Noes 8 Absent 0

34 Voice Vote_____

35 Countersigned:

36 _____

37 Herbert J. Tennies

38 County Board Chairperson

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40 (The cost of wages and benefits total approximately \$426,046.)