

1 **WASHINGTON COUNTY, WISCONSIN**

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3 Date of enactment: 11/2/10

4 Date of publication: 11/2/10

5 **VOTE**

6 **2010 ORDINANCE 10**

7
8 AN ORDINANCE to amend Section 7.05 of the code; relating to: Employee Benefit Program
9 – Health Insurance.

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11 *The people of the County of Washington, represented in the Board of Supervisors, do ordain*
12 *as follows:*

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14 **SECTION 1.** Section 7.05(12) of the code is amended to read:

15 **7.05 EMPLOYEE BENEFIT PROGRAM.** (12)(AM 10-10) **Group Health**
16 **Insurance.** (b) ~~Except as to the high deductible plans offered by the County, the County shall,~~
17 ~~for each regular full-time employee participating in the County’s health insurance plan,~~
18 ~~contribute an amount not to exceed 85% of the monthly premium cost. For 2011, the total~~
19 ~~annual premium for a Family plan is \$20,928.24 and a Single plan is \$8,372.04. \$532.60 per~~
20 ~~month toward the cost of single health insurance coverage. If such employee chooses, the~~
21 ~~County will contribute an amount not to exceed \$1330.60 per month toward the cost of~~
22 ~~dependent family coverage. Should the cost of health insurance coverage exceed \$1330.60 per~~
23 ~~month for family coverage or \$532.60 per month for single coverage, the employee and the~~
24 ~~County shall split the cost of health insurance in excess of \$1330.60 per month for family~~
25 ~~coverage and \$532.60 per month for single coverage on a 50/50 percentage basis.~~

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27 **SECTION 2. EFFECTIVE DATE.** This ordinance shall become effective January 1,
28 2011, upon passage by the Board of Supervisors and publication as provided by law.

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30 **SECTION 3. SUMMARY.** Ordinance amendment to adjust the County’s health
31 insurance contribution to premium cost.

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34 VOTE REQUIREMENT FOR PASSAGE: Majority

35 APPROVED: Introduced by members of the ADMINISTRATIVE
36 (signed by Kimberly A. Nass) SERVICES COMMITTEE as filed with
37 Kimberly A. Nass, County Attorney the County Clerk.

38 Dated 10/27/10

39 Considered 10/26/10 (signed by Roy C. Justman)

40 Adopted 10/26/10 Roy C. Justman, Chairperson

41 Ayes 28 Noes 0 Absent 2

1 Voice Vote _____

2 Countersigned:

3 _____

4 Herbert J. Tennes

5 County Board Chairperson

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7 (No Fiscal effect. The County has always maintained a policy of 85% coverage of health insurance but
8 expressed it as a specific dollar amount.)