

1 **WASHINGTON COUNTY, WISCONSIN**

2
3 Date of enactment: 12/8/09
4 Date of publication: 12/16/09

5 **VOTE**

6 **2009 RESOLUTION 57**

7
8 **2010 Washington County Professional Social Workers Association**
9 **Employees Labor Agreement**

10
11 **WHEREAS**, Washington County Code provides for County Board approval as a
12 prerequisite to a voluntary binding agreement between Washington County and any employee
13 labor group; and

14
15 **WHEREAS**, a tentative labor agreement has been reached between the Washington
16 County Labor Association of Wisconsin Local Union No. 609 representing certain Professional
17 Social Worker employees and the Washington County Negotiating Committee for the period of
18 January 1, 2010 to December 31, 2010, the original being on file and available for review with
19 the Human Resources Department; and

20
21 **WHEREAS**, said tentative agreement has been ratified by the members of the employee
22 bargaining unit and has also been ratified by the Administrative Services Committee of the
23 Washington County Board; and

24
25 **WHEREAS**, the following issues summarize the major changes from the previous labor
26 agreement:

- 27
28 1. A one (1) year agreement that will be in effect from January 1, 2010 through
29 December 31, 2010.
30
31 2. Wages – Maintain the salary plan in the contract to maintain 2009 pay levels, thus
32 providing for no salary increases as of January 1, 2010.
33
34 3. Health Insurance -- Amend the language as follows:
35
36 (A) Adjust caps on 1/1/10 as necessary to continue the same employee
37 contributions for single and family that were paid in 2009 to cover the
38 monthly cost of the health insurance premium.
39
40 (B) Readjust caps on 12/31/10 to revert back to the current contribution levels
41 which provides for a 15% employee contribution and 85% employer
42 contribution.
43

