

1 **WASHINGTON COUNTY, WISCONSIN**

2
3 Date of enactment: 12/8/09
4 Date of publication: 12/16/09

5 **VOTE**

6 **2009 RESOLUTION 56**

7
8 **2010 Washington County Sheriff’s Department Protective Services**
9 **Command Staff Association Employees Labor Agreement**

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11 **WHEREAS**, Washington County Code provides for County Board approval as a
12 prerequisite to a voluntary binding agreement between Washington County and any employee
13 labor group; and

14
15 **WHEREAS**, a tentative labor agreement has been reached between the Washington
16 County Sheriff’s Department Protective Services Command Staff Association representing
17 certain employees and the Washington County Negotiating Committee for the period of January
18 1, 2010 to December 31, 2010, the original being on file and available for review with the
19 Human Resources Department; and

20
21 **WHEREAS**, said tentative agreement has been ratified by the members of the employee
22 bargaining unit and has also been ratified by the Administrative Services Committee of the
23 Washington County Board; and

24
25 **WHEREAS**, the following issues summarize the major changes from the previous labor
26 agreement:

- 27
28 1. A one (1) year agreement that will be in effect from January 1, 2010 through
29 December 31, 2010.
30
31 2. Wages – Maintain the salary plan in the contract to maintain 2009 pay levels, thus
32 providing for no salary increases as of January 1, 2010.
33
34 3. Health Insurance -- Amend the language as follows:
35
36 (A) Adjust caps on 1/1/10 as necessary to continue the same employee
37 contributions for single and family that were paid in 2009 to cover the
38 monthly cost of the health insurance premium.
39
40 (B) Readjust caps on 12/31/10 to revert back to the current contribution levels
41 which provides for a 15% employee contribution and 85% employer
42 contribution.
43

- 1 4. Increase annual uniform allowance to \$590/year effective 1/1/10.
- 2
- 3 5. Long Term Disability Insurance – Add language that clarifies that an employee
- 4 need not exhaust all accrued sick leave before being eligible for long-term
- 5 disability benefits (but must satisfy the waiting period). Also, add language that
- 6 indicates an employee must exhaust all paid leave (sick, vacation, floating
- 7 holidays, etc.) before an unpaid leave of absence will be granted.
- 8

9 **THEREFORE, BE IT RESOLVED** by the Washington County Board of
 10 Supervisors that said labor agreement between Washington County and Washington County
 11 Sheriff's Department Protective Services Command Staff Association Employees is hereby
 12 ratified, the original being on file in the County Human Resources Department.

13
 14
 15 VOTE REQUIREMENT FOR PASSAGE: Majority

16
 17 SUMMARY: Approval of 2010 Washington County Sheriff's Department Command Staff
 18 Labor Agreement.

19	20	21	22	23	24
	APPROVED:		Introduced by members of the ADMINISTRATIVE		
	(signed by Kimberly A. Nass)		SERVICES COMMITTEE as filed with the		
	Kimberly A. Nass, County Attorney		County Clerk.		
	Dated _____		(signed by Roy C. Justman)		
			Roy C. Justman, Chairperson		

25 Considered **12/8/09**

26 Adopted **12/8/09**

27 Ayes **28** Noes **1** Absent **1**

28 Voice Vote _____

29
 30 (The increase in health insurance caps represents an 11% increase in health insurance costs. For
 31 this union the amount is approximately \$1,644 and is included in the 2010 budget. The increase
 32 in the uniform allowance adds \$240.00 to the cost.)