

WASHINGTON COUNTY, WISCONSIN

Date of enactment: 12/16/09

Date of publication: 12/16/09

VOTE

2009 ORDINANCE 15

AN ORDINANCE to amend Sections 7.02, 7.03 and 7.05 of the code; relating to: Staffing Plan and Classification and Compensation Plan – Human Services Department; and Employee Benefit Program - Overtime.

The people of the County of Washington, represented in the Board of Supervisors, do ordain as follows:

SECTION 1. Section 7.02 of the code is amended to read:

7.02 WASHINGTON COUNTY DEPARTMENTAL STAFFING PLAN.

HUMAN SERVICES DEPARTMENT – Access & Outreach

| Position | Pay Grade | Authorized Positions |
|---------------------------------------------------|------------------|-----------------------------|
| Developmental Disabilities Case Manager(AM 09-15) | E-2 | 5 4 |

HUMAN SERVICES DEPARTMENT – Behavioral Health

| Position | Pay Grade | Authorized Positions |
|-------------------------------------------------|------------------|-----------------------------|
| Mental Health Technician | E-1 | 2 |
| <u>Mental Health Technician(9)(CR 09-15)</u> | <u>E-1</u> | <u>1</u> |
| <u>Resource/Community Support Specialist(9)</u> | <u>E-2</u> | <u>1</u> |

(9) Authorized only while appropriate non-County funds meet the full cost of these positions.

HUMAN SERVICES DEPARTMENT – Children & Families

| Position | Pay Grade | Authorized Positions |
|-----------------------------|------------------|-----------------------------|
| CLTS Case Manager(AM 09-15) | E-2 | 2 3 |

SECTION 2. The list of pay grades established in Section 7.03(1)(a) shall be adjusted to incorporate the changes proposed in this ordinance.

SECTION 3. Section 7.05(12) of the code is amended to read:

7.05 EMPLOYEE BENEFIT PROGRAM (12)(AM 09-15) **Overtime.** (c) Personnel in the following exempt job classifications: Accounting Supervisor, Administrative Assistant to the Administrative Coordinator/Deputy Emergency Management Coordinator, Admissions Coordinator, Adult Protective Services Social Worker, Alcohol & Other Drug Abuse

1 Case Manager, Assistant to County Treasurer, Assistant to the Highway Commissioner, Buyer,
2 Case Manager In-Home/Outpatient, Central Reproduction Supervisor, Chief Assistant Medical
3 Examiner, Chief Deputy County Clerk/Office Supervisor, Child Support Specialist, Child
4 Support Supervisor, Clerk of Courts Administration and Accounting Supervisor, CLTS Case
5 Manager, Deputy Director (Fair Park), Deputy Register of Deeds, Developmental Disabilities
6 Case Manager, Disability Benefits Specialist, Economic Development Coordinator, Economic
7 Support Manager, Economic Support Supervisor, Elderly Benefits Specialist, Emergency
8 Management Coordinator, Employee Benefits Manager, Environmental Health Specialist, Health
9 Educator, Human Resources Analyst, Human Services Accounting Manager, Human Services
10 Office Manager, Information and Assistance Specialist, Inspector in Charge, Intake Coordinator,
11 Juvenile Detention Administrator, Landscape Architect, Landscape Designer, Mental Health
12 Case Manager, Mental Health Specialist, Mental Health Technician, Occupational Therapist,
13 Office Manager Clerk of Circuit Court, Office Manager Planning and Parks, Office Supervisor,
14 Payroll Supervisor, Planner, Program Support Supervisor, Project Technician/Highway, Project
15 Technician/Land Conservation, Public Health Data Specialist, Radio Systems Administrator,
16 Registered Health Information Technician, ~~Resource/Community Support Specialist~~, Senior
17 Technician, Social Worker (Samaritan Health Center), Victim/Witness Coordinator and WIC
18 Program Supervisor shall earn overtime credit in the following manner:
19

20 **SECTION 4. EFFECTIVE DATE.** This ordinance shall become effective upon
21 passage by the Board of Supervisors and publication as provided by law.
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23 **SECTION 5. SUMMARY.** Ordinance amendment to staffing plan for Human Services
24 Department.
25

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27 **VOTE REQUIREMENT FOR PASSAGE:** 2/3 of the members elect

28
29 **APPROVED:** Introduced by members of the
30 **(signed by Kimberly A. Nass)** ADMINISTRATIVE SERVICES
31 Kimberly A. Nass, County Attorney COMMITTEE as filed with the County Clerk.
32

33 Dated _____

(signed by Roy C. Justman)

34 Considered **12/8/09** Roy C. Justman, Chairperson

35 Adopted **12/8/09**

36 Ayes **29** Noes **0** Absent **1**

37 Voice Vote _____

38 Countersigned:

39 (The changes to the staffing plan are cost neutral. The number of case managers remains the
40 same moving one from Access and Outreach to Children & Families. The other change from a
41 specialist to a lower classification results in some savings, but the positions are not funded by the
42 county. There is no fiscal effect to this change.)