

1 **WASHINGTON COUNTY, WISCONSIN**

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3 Date of enactment: 2/10/09
4 Date of publication: 2/17/09

5 **VOTE**

6 **2008 RESOLUTION 63**

7 **2009-2010 Samaritan Health Center Employees Labor Agreement**

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9 **WHEREAS**, Washington County Code provides for County Board approval as a
10 prerequisite to a voluntary binding agreement between Washington County and any employee
11 labor group; and

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13 **WHEREAS**, a tentative labor agreement has been reached between SEIU Healthcare
14 Local Union No. 150 representing certain Samaritan Health Center employees and the
15 Washington County Negotiating Committee for the period of January 1, 2009 to December 31,
16 2010, the original being on file and available for review with the Human Resources Department;
17 and

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19 **WHEREAS**, said tentative agreement has been ratified by the members of the employee
20 bargaining unit and has also been ratified by the Administrative Services Committee of the
21 Washington County Board; and

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23 **WHEREAS**, the following issues summarize the major changes from the previous labor
24 agreement:

- 25 1. A two (2) year agreement that will be in effect from January 1, 2009 through
26 December 31, 2010.
- 27 2. Wages – Adjust the salary schedule in the contract to provide a 3% across the
28 board increase effective January 1, 2009 and a 2.5% across the board increase
29 effective January 1, 2010.
- 30 3. Revise Mentoring Premium to be paid at the rate of eighty five cents (\$.85) per
31 hour.
- 32 4. Amend the Health Insurance Plan as follows:
 - 33 A. Adjust the caps as necessary to continue an 85% employer contribution
34 and 15% employee contribution to cover the monthly cost of the health
35 insurance premium.
 - 36 B. Implementation of a voluntary Health Risk Assessment.
- 37 5. Provide language that would amend the Management Rights Clause to address
38 2006 Resolution 33 (Declared Emergency).
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