

WASHINGTON COUNTY, WISCONSIN

Date of enactment: 1/13/09
Date of publication: _____

VOTE

2008 RESOLUTION 56

2009-2010 Park/Golf Course Employees Labor Agreement

WHEREAS, Washington County Code provides for County Board approval as a prerequisite to a voluntary binding agreement between Washington County and any employee labor group; and

WHEREAS, a tentative labor agreement has been reached between Teamsters “General” Local Union No. 200 representing certain Park and Golf Course Department employees and the Washington County Negotiating Committee for the period of January 1, 2009 to December 31, 2010, the original being on file and available for review with the Human Resources Department; and

WHEREAS, said tentative agreement has been ratified by the members of the employee bargaining unit and has also been ratified by the Administrative Services Committee of the Washington County Board; and

WHEREAS, the following issues summarize the major changes from the previous labor agreement:

1. A two (2) year agreement that will be in effect from January 1, 2009 through December 31, 2010.
2. Wages – Adjust the salary schedule in the contract to provide a 3% across the board increase effective January 1, 2009 and a 2.5% across the board increase effective January 1, 2010.
3. Revise Hours of Work language to include a premium of twenty-five cents (\$0.25) per hour for all hours worked outside of normal work hours. This premium payment will not be paid if employees will receive overtime for these same hours worked.
4. Amend the Health Insurance Plan to provide a cap adjustment, as necessary, to continue an 85% employer contribution and 15% employee contribution to cover the monthly cost of the health insurance premium.
5. Provide language that would amend the Management Rights Clause to address 2006 Resolution 33 (Declared Emergency).
6. Add language to include mandatory direct deposit.

NOW, THEREFORE, BE IT RESOLVED by the Washington County Board of

1 Supervisors that said labor agreement between Washington County and Teamsters "General"
2 Local Union No. 200 is hereby ratified, the original being on file in the County Human
3 Resources Department.
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7 VOTE REQUIREMENT FOR PASSAGE: Majority

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9 RESOLUTION SUMMARY: Resolution of Board's ratification of 2009-2010 Park/Golf Course
10 Labor Agreement.
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12 APPROVED: Introduced by members of the ADMINISTRATIVE
13 **(signed by Kimberly A. Nass)** SERVICES COMMITTEE as filed with the
14 Kimberly A. Nass, County Attorney County Clerk.

15 Dated **1/14/09**

16 **(signed by Roy C. Justman)**

17 Considered **1/13/09** Roy C. Justman, Chairperson

18 Adopted **1/13/09**

19 Ayes **27** Noes **2** Absent **1**

20 Voice Vote _____
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22 (This resolution implements a two year union contract for the Parks Department. The costs for
23 2009 and 2010 are approximately \$9,640 and \$8,275 respectively. The costs include fringe
24 benefits. Funds are included in the 2009 budget for the increase.)