WASHINGTON COUNTY, WISCONSIN

1 2 Date of enactment: 11/6/08 3 Date of publication: 11/6/08 4 **VOTE** 5 **2008 ORDINANCE 18** 6 AN ORDINANCE to amend Section 7.05 of the code; relating to: Employee Benefit Program -8 Group Health Insurance. 9 10 The people of the County of Washington, represented in the Board of Supervisors, do 11 ordain as follows: 12 13 **SECTION 1.** 7.05(5) of the code is amended to read: 14 **7.05** EMPLOYEE BENEFIT PROGRAM. (5)(AM 08-18) (b) The County shall, for 15 each regular full-time employee, contribute an amount not to exceed \$425 \$472 per month to-16 ward the cost of single health insurance coverage. If such employee chooses, the County will 17 contribute an amount not to exceed \$1062 \$1179 per month toward the cost of dependent family 18 coverage. Should the cost of health insurance coverage exceed \$1062 \$1179 per month for fam-19 ily coverage or \$425 \$472 per month for single coverage, the employee and the County shall 20 split the cost of health insurance in excess of \$1062 \$1179 per month for family coverage and 21 \$425 \$472 per month for single coverage on a 50/50 percentage basis. 22 23 SECTION 2. EFFECTIVE DATE. This ordinance shall become effective upon pas-24 sage by the Board of Supervisors and publication as provided by law. 25 26 **SECTION 3. SUMMARY.** Ordinance amendment to adjust health insurance contribu-27 tion caps. 28 29 30 31 VOTE REQUIREMENT FOR PASSAGE: Majority 32 33 APPROVED: Introduced by members of the ADMINISTRATIVE 34 SERVICES COMMITTEE as filed with the (signed by Kimberly A. Nass) 35 Kimberly A. Nass, County Attorney County Clerk. 36 Dated 10/29/08 (signed by Roy C. Justman) 37 Roy C. Justman, Chairperson Considered 10/28/08 38 Adopted 10/28/08 39 Ayes **30** Noes **0** Absent **0** 40 Voice Vote _____ 41

- Countersigned:
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- Herbert J. Tennies 3
- County Board Chairperson 4

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- (The increase in health insurance caps represents an 11% increase in health insurance costs. These costs are included in the 2009 budget.)